

**To:** Faculty Senate

**From:** Elections Committee

**Date:** 10/18/2017

**Re:** Report from Faculty Senate Elections Committee on the Faculty Senate Satisfaction Survey for Fall 2017

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**Administered the questionnaire:**

Sent the Google Form questionnaire to the campus via the fac-staff mailing list several times from September 25 to October 6, 2017.

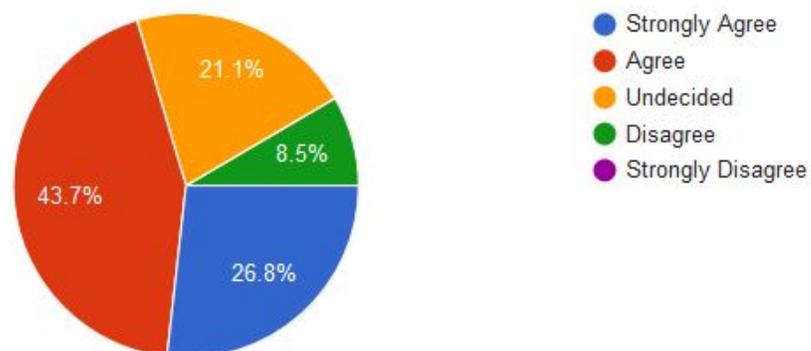
**Report on the questionnaire:**

71 responses for questions 1-7

16 responses for question 8

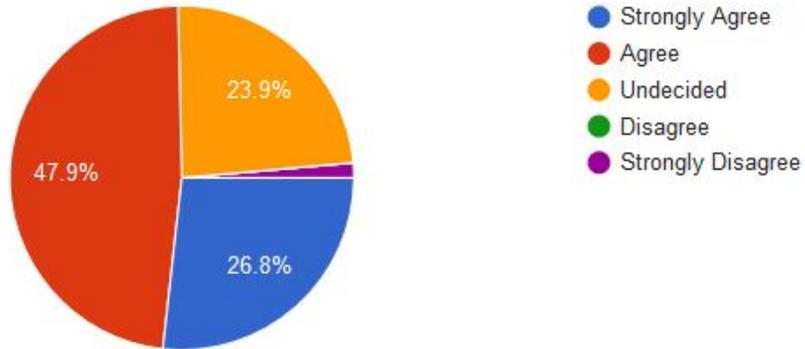
1. The Faculty Senate blog (the monthly newsletter distributed by email at <http://blogs.leeward.hawaii.edu/fsec/>) is an effective way to communicate with the campus.

71 responses



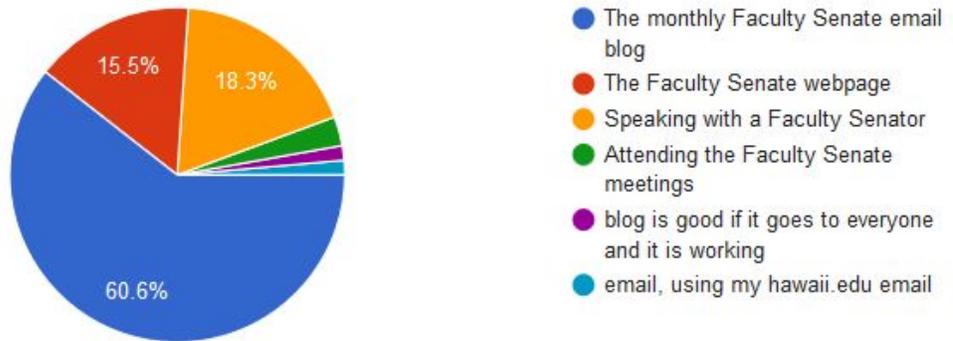
2. The Faculty Senate webpage (<http://www2.leeward.hawaii.edu/facultysenate/>) meets my needs for information about Faculty Senate.

71 responses



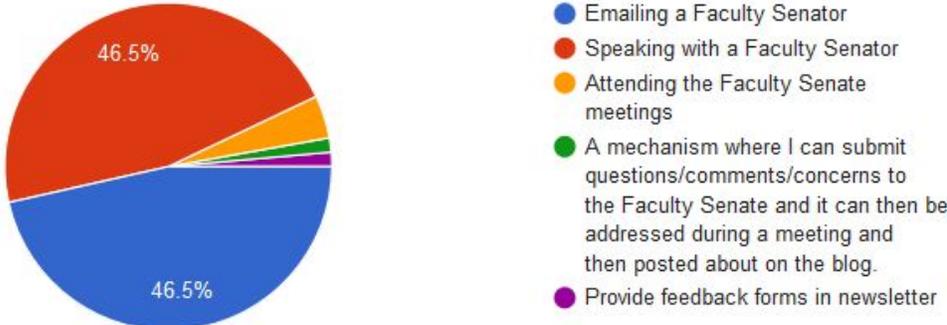
3. What is your preferred method of receiving information from the Faculty Senate?

71 responses



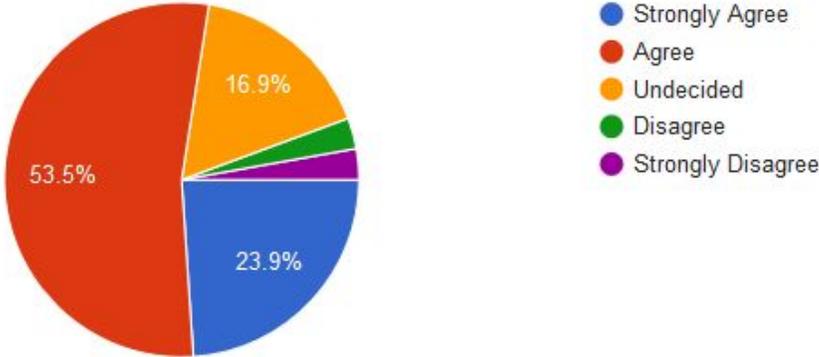
#### 4. What is your preferred method of providing feedback to the Faculty Senate?

71 responses



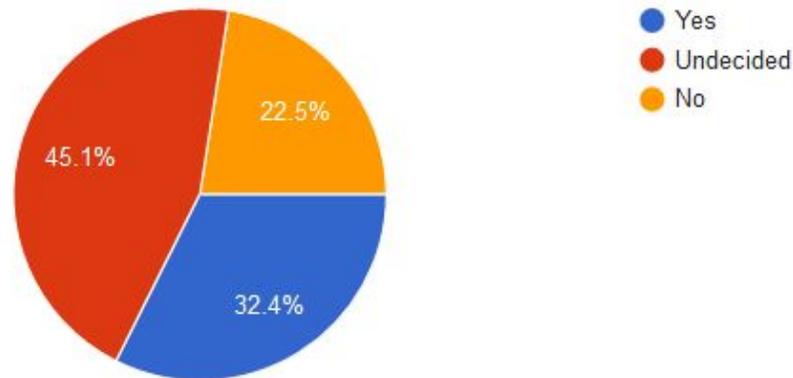
#### 5. I believe the Faculty Senate works on concerns and issues that are important to me.

71 responses



## 6. Would you be interested in serving on the Faculty Senate in the future?

71 responses



## 7. For your answer to question #6, please let us know why.

71 responses

### Summary of responses

#### Yes:

- 4 - currently serving
- 3 - shape direction of college, programs, policies
- 2 - to do my part, contribute
- 2 - involved in campus issues, decision making
- 2 - help faculty
- 2 - important to participate in governance
- 1 - important body
- 1 - important experience for all faculty
- 1 - importance of curriculum
- 1 - important to be engaged
- 1 - service to campus
- 1 - tenure and promotion
- 1 - if have time, would like to serve
- 1 - to be heard

#### Undecided:

- 3 - not sure

- 3 - need more information
- 2 - new and not sure
- 1 - not sure, served already
- 1 - Why are Senators elected? All faculty should automatically be on Faculty Senate
- 1 - not sure impact in Waianae
- 1 - depends on workload
- 1 - depends on leadership, vision of Faculty Senate
- 1 - Senators should do more to communicate with their constituents

No:

- 14 - time constraints, too much on plate
- 4 - not interested
- 4 - served already
- 3 - near retirement/retired
- 1 - do not feel prepared as of yet
- 1 - all talk, no action, tenure/promotion incentive only, so nothing gets done
- 1 - lecturers not compensated for time on Faculty Senate
- 1 - not important
- 1 - meetings dominated by loudest/boldest/most senior faculty
- 1 - no like workplace politics at this level
- 1 - like to serve in other ways
- 1 - larger divisions get the vote

## 8. Comments and suggestions

16 responses

7 - Positive feedback:

- James is doing a great job!
- You are all doing great work! Mahalo for all you do!
- Mahalo
- The Faculty Senate represents the faculty well and is appreciated.
- Keep up the good work!
- I believe Faculty Senate is a very valuable tool for any college.
- Given my experience, I applaud all of our senators. I know from experience about the billion extra hours they spend to care for our college.

4 - Suggestions for improvement:

- Stick to speaking time limits during faculty senate meetings to avoid a couple people from dominating the discussion for a significant portion of the meeting.

- Have requirement for representation from each division so smaller units get a chance to be represented; can be supplemented with a few "at large" seats.
- Division Chairs should not be allowed to serve on the Faculty Senate. They have the potential to push hidden agendas and any senator that is not rank 5 would be in a precarious position if they are from that division and don't agree with the chair.
- Faculty Senate is not a good form of service for non-tenured faculty; they should not be encouraged to serve on the Senate; they can be a weak link. The Senate needs strength because it sometimes takes a stance that the administration may not approve of; non-tenured faculty may not feel that they can speak out on issues, if they feel vulnerable to criticism/retaliation.

## 2 - FS Blog:

- I get tons of email regarding the Faculty Senate meeting agendas but I don't remember seeing the monthly email blog.
- For some reason, I do not remember getting FS Blogs.

## 2 - Other comments:

- I think it is important to have a faculty voice and faculty input within the institution, however, I usually find dealing with politics and bureaucracies a huge waste of time.
- I hope that senators will focus their work on important campus and system issues, especially those that affect students. I have observed in the past when egoism and me-ism have trumped important issues. (Pun intended.) I wish that some of the shrill egomaniacs would go away, but that wish is neither here nor there. Multiple voices are a necessary part of an elected, deliberative body like our senate.