

To: Faculty Senate

From: William Albritton

Date: 8/23/2017

Re: Motion for Faculty Senate Elections Committee to create, administer, and report on a Faculty Senate Satisfaction Survey for Fall 2017

Faculty Senate Motion

"On behalf of the Faculty Senate Executive Committee, Vice-Chair Oshiro moves that the Elections Committee create, administer, and report on a Faculty Senate Satisfaction Survey for Fall 2017."

Background: In Fall 2016, the Employee Satisfaction Survey was distributed to Leeward CC. The purpose of the survey was to collect feedback on what we are doing well and what needs to be improved. With 24 questions, the survey was very general. The intent was to gather some data for accreditation, and have the campus units create follow up surveys that ask for more details.

Specifically, "Assessing Institutional Governance Organizations" is part of the Analysis and Evaluation of Standard IV.A.3: "Administrators and faculty, through policy and procedures, have a substantive and clearly defined role in institutional governance and exercise a substantial voice in institutional policies, planning, and budget that relate to their areas of responsibility and expertise."

Below is the survey question and results for the Faculty Senate:

Fall 2016:

15) The Faculty Senate effectively carries out its role in governance.

Option # Responses Response %

0 skipped this question Total responses 100.00%

Strongly Agree 12.00%

Agree 43.50%

Not sure 38.00%

Disagree	3.00%
Strongly Disagree	1.00%
Not applicable	2.50%

55.5% agree/strongly agree

As a result of this question, the Faculty Senate (and Campus Council) had a breakout session for the Spring 2017 convocation, where the main feedback was to improved communication with the campus.

In order to get more detailed feedback for the Faculty Senate, this Ad Hoc Committee will create a Satisfaction Survey for the Faculty Senate. I already have a list of questions from Honolulu CC's Faculty Senate Survey, and survey questions from mainland colleges. The main task of the committee is to select appropriate questions, give the survey to the campus, and report back to the Faculty Senate in Fall 2017.

Honolulu CC's Faculty Senate Survey

Please rate the following statements using the scale provided. (Strongly Agree, Agree, Undecided, Disagree, Strongly Disagree)

1. I was regularly asked for agenda items.
2. The agendas for [faculty senate] meetings were communicated regularly.
3. The minutes for [faculty senate] were made available on a regular basis.
4. The [web]site for the [faculty senate] was regularly updated.
5. My [faculty senate] representative performed her or his duties adequately.
6. The [faculty senate] chair performed her or his duties adequately.
7. Comments & suggestions.

Survey questions from mainland colleges

1. I believe the Faculty Senate works on issues that are important to me as a faculty member
2. The activities of the Faculty Senate are effectively communicated to the faculty.
3. Would you be interested in serving on the Faculty Senate in the future? Why or why not?
4. The University Faculty Senate is effective in representing faculty views to the administration.

5. Faculty and other matters that our colleagues wanted to highlight for the Senate
6. Preferred methods of providing feedback to the Faculty Senate
7. Ways in which the Faculty Senate can better communicate with Faculty.
8. The Faculty Senate provides valuable representation for faculty concerns and issues.
9. I am willing to serve on the Faculty Senate in the future.

Example surveys, results

Survey about the faculty Senate Exclusively:

- http://www.semo.edu/pdf/old/FacSen_FacultySenateSurveyRep_2009-02-18.pdf

Surveys by the Faculty Senate for the whole campus:

- <http://www.se.edu/org/faculty-senate/files/2016/08/FS-2016-Senate-Survey-without-comments.pdf>
- <http://www.shsu.edu/dotAsset/d71af53f-8302-46c0-aa3c-e3a7dda39126.pdf>
- <https://www.vanderbilt.edu/facultysenate/engage/FacSurvey.php>
- <http://facultysenate.ua.edu/files/2015/08/Faculty-Climate-Survey-2015-tabular-data.pdf>

Spring 2011 and 2014 survey questions for Leeward CC

59) Faculty understand Faculty Senate's role in college governance.

Strongly Disagree

Disagree

Agree

Strongly Agree

Here is the data from the Employee Satisfaction Survey summarized and compared for Spring 2011 and Fall 2014.

Q60 Faculty understand Faculty Senate's role in college governance.

	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Applicable
2014	4.8%	18.5%	60.7%	16.1%	0.0%
76.8% agree/strongly agree					
2011	7.8%	22.5%	61.8%	7.8%	0.0%

69.6% agree/strongly agree