



UNIVERSITY of HAWAII
LEEWARD
 COMMUNITY COLLEGE

January 19, 2012

MEMORANDUM

TO: Paul Lococo, Faculty Senate Chair

FROM: Manuel J. Cabral, Chancellor *MJC*

SUBJECT: Response to Faculty Senate Resolution

The Faculty Senate Resolution of November 30, 2011 raises many important issues, and we thank the Senate for the opportunity to respond. We understand the concerns of the Senate and, while we may not agree with several of the "whereas clauses" in the preamble of the resolution, regarding the resolution itself, we are in substantial agreement.

Providing available Student Success Rates class data to faculty was meant as nothing more than an opportunity to inform and share available data with faculty. We note that there never has been nor is there any intent on the part of the Administration of Leeward Community College to use Student Success Rates in the evaluation of faculty.

We also support the recommendations incorporated in the resolution. These ideas are subjects of discussion in several ongoing initiatives, such as Achieving the Dream, the Student Success Committee, Title III and other student support projects, and we encourage all faculty and staff to participate.

Finally, while students have the ultimate responsibility to earn their grades, we feel that faculty, administrators and support staff all have important and unique roles in helping our students learn and succeed.

[Signature]
 Vice-Chancellor for Academic Affairs

1/20/12
 Date

[Signature]
 Chancellor

1/20/12
 Date