

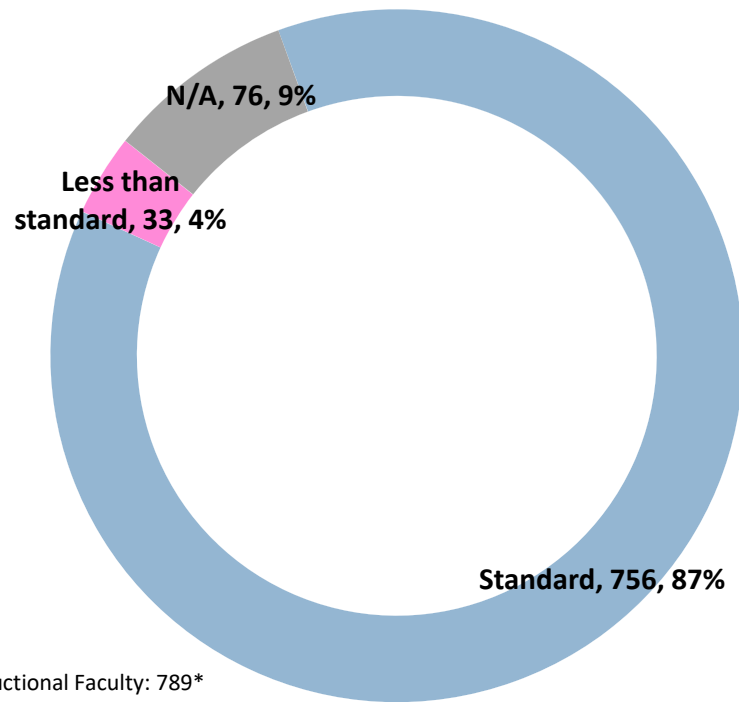
Faculty Assignment Report

- Initially only includes tenured and tenure-tracked Instructional faculty (I and J faculty at Mānoa, I faculty at Hilo and West O‘ahu, Instructional C faculty at the Community Colleges).
 - M faculty (UH Mānoa - JABSOM) are not yet included in this report.
 - Two community colleges, Honolulu and Leeward, are currently included.
- N/A category includes non-standard load faculty that have left their position, had at least one semester of sabbatical, or took leave resulting in reduced credit assignment. These faculty are included in the N/A category in the campus headcount, but excluded from the Teaching Equivalency (TE) charts.
- Data provided in these slides are from Fall 2019 and Spring 2020 semesters, but are preliminary. Departments may still revise their data.

DRAFT

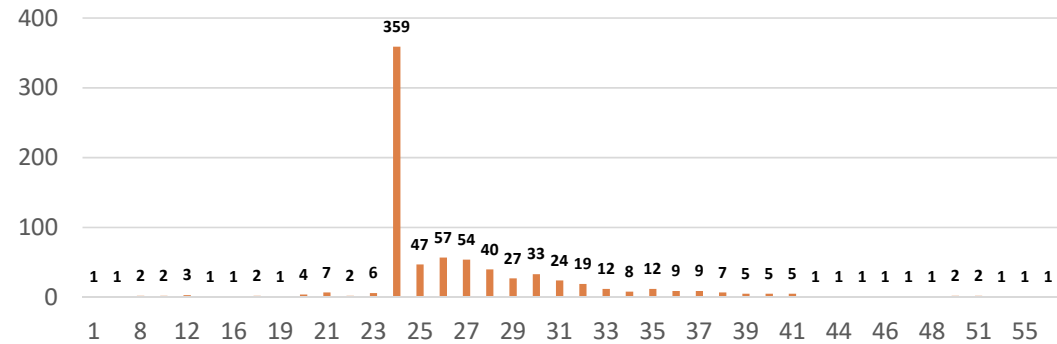
UH Mānoa Faculty Assignment

UH Mānoa Faculty Load (Headcount)

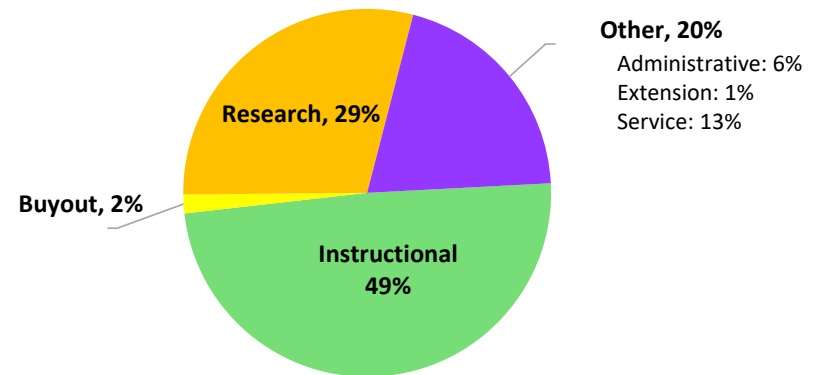


Total Instructional Faculty: 789*
 Total N/A Faculty: 76*
 * Excludes JABSOM faculty counts.

UH Mānoa Faculty Headcount by Total Workload (by Teaching Equivalencies)**



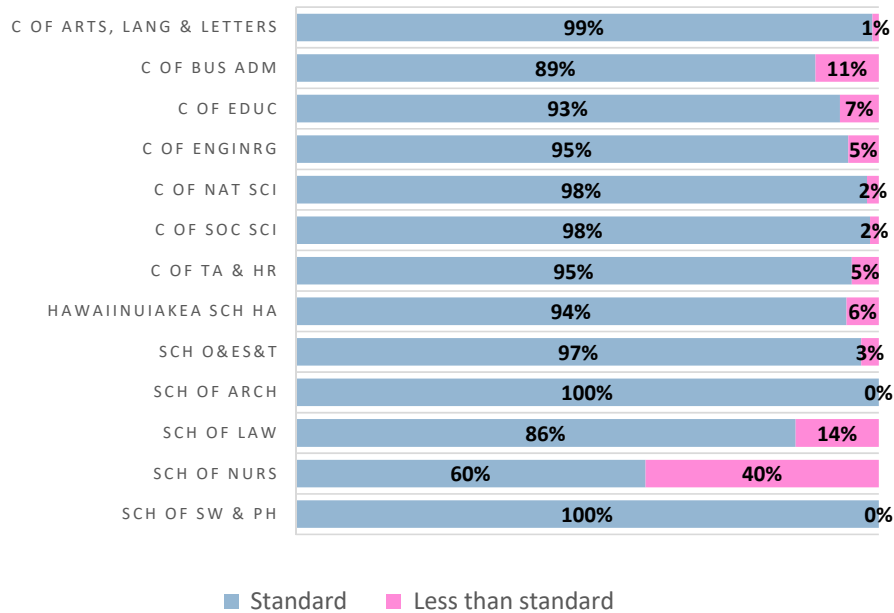
UH Mānoa Faculty Load by Type (by Teaching Equivalencies)**



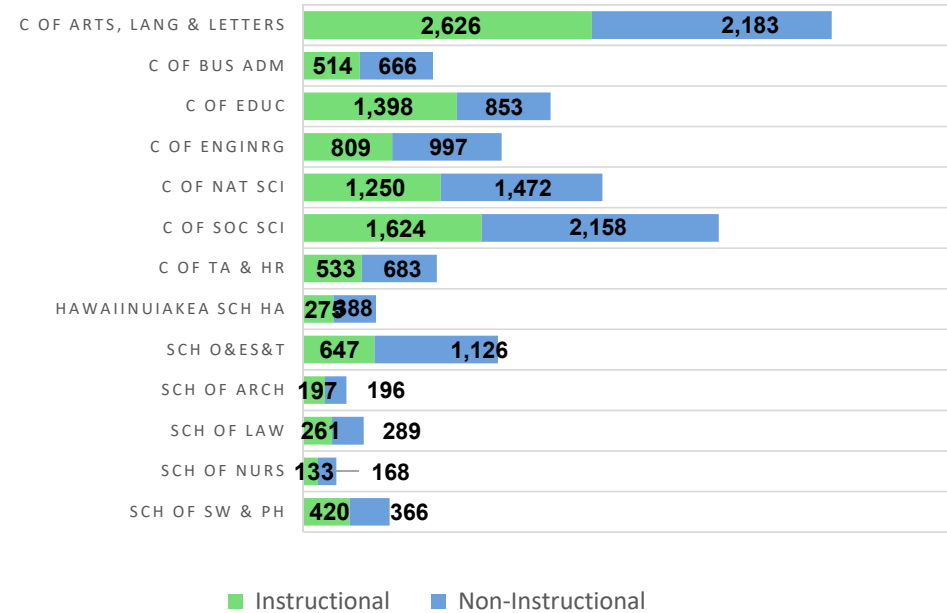
** Excludes faculty in "N/A" category of the campus headcount.

UH Mānoa Faculty Assignment (2)

UH Mānoa Faculty Load by Colleges/Schools/ORUs (by Percent of Headcount)*



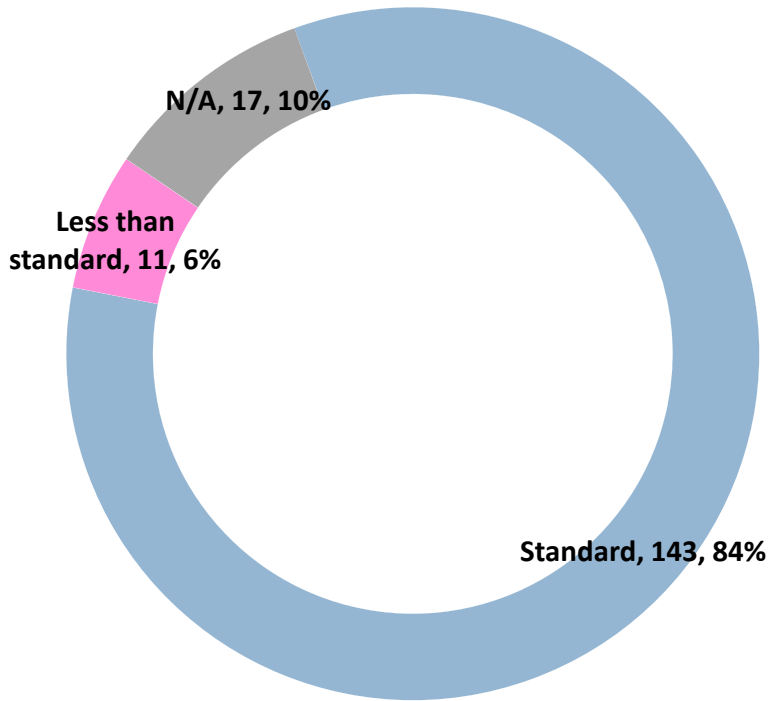
UH Mānoa Faculty Load by Colleges/Schools/ORUs & Type (by Teaching Equivalencies)*



* Excludes faculty in "N/A" category of the campus headcount.

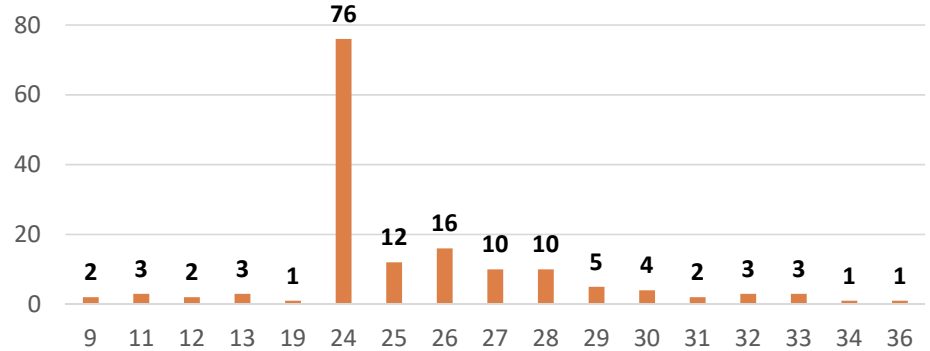
UH Hilo Faculty Assignment

UH Hilo Faculty Load (Headcount)

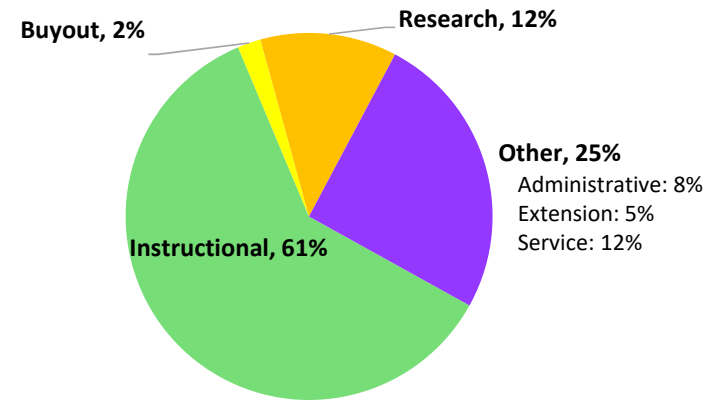


Total Instructional Faculty: 154
 Total N/A Faculty: 17
 Total Faculty: 171

UH Hilo Faculty Headcount by Total Workload (by Teaching Equivalencies)*



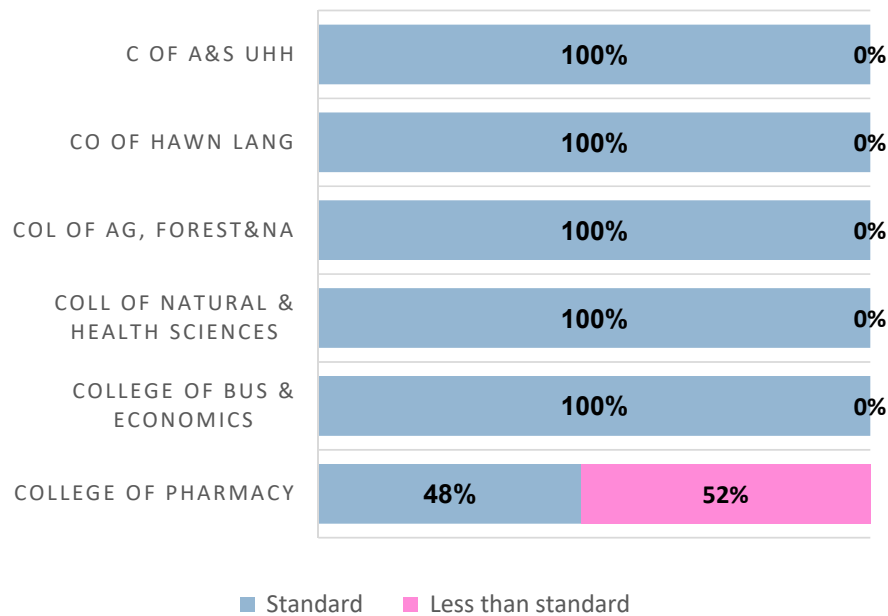
UH Hilo Faculty Load by Type (by Teaching Equivalencies)*



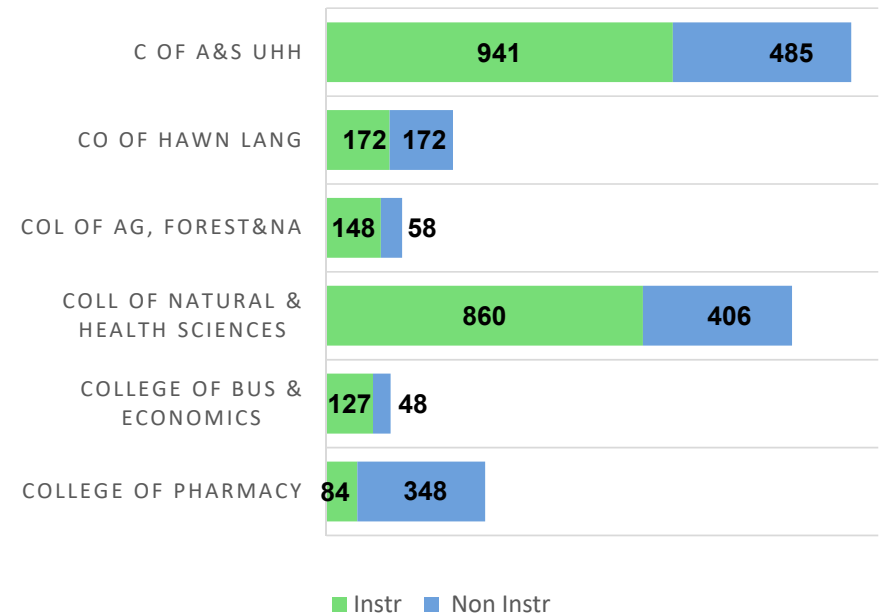
* Excludes faculty in "N/A" category of the campus headcount.

UH Hilo Faculty Assignment (2)

UH Hilo Faculty Load by Division/Department (by Headcount)*



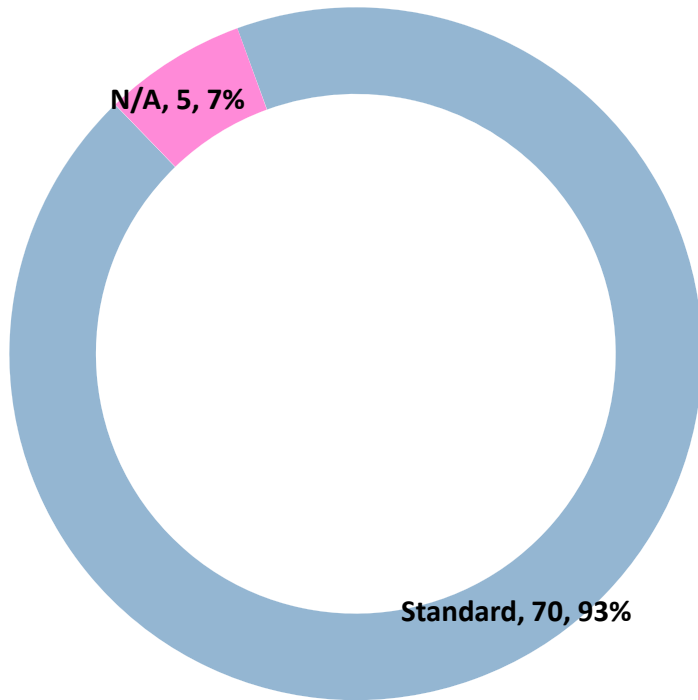
UH Hilo Faculty Load by Division/Department & Type (by Teaching Equivalencies)*



* Excludes faculty in "N/A" category of the campus headcount.

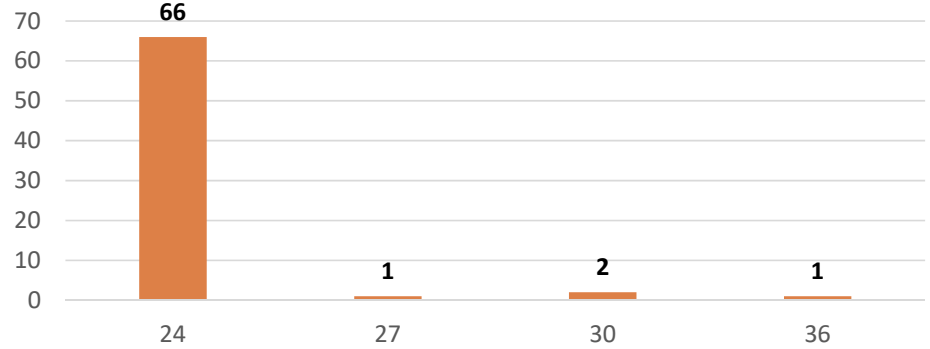
UH West O'ahu Faculty Assignment

UH West O'ahu Faculty Load (Headcount)

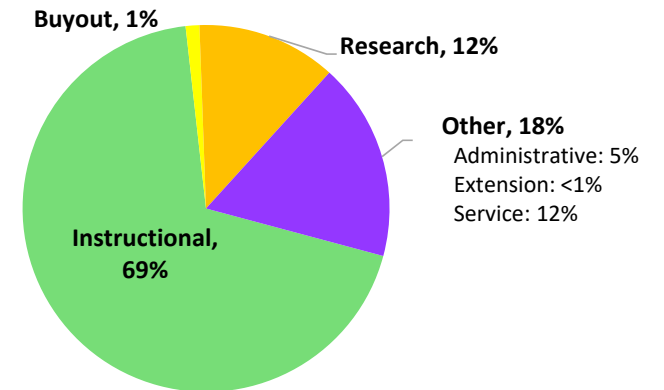


Total Instructional Faculty: 71
 Total N/A Faculty: 4
 Total Faculty: 75

UH West O'ahu Faculty Headcount by Total Workload (by Teaching Equivalencies)*



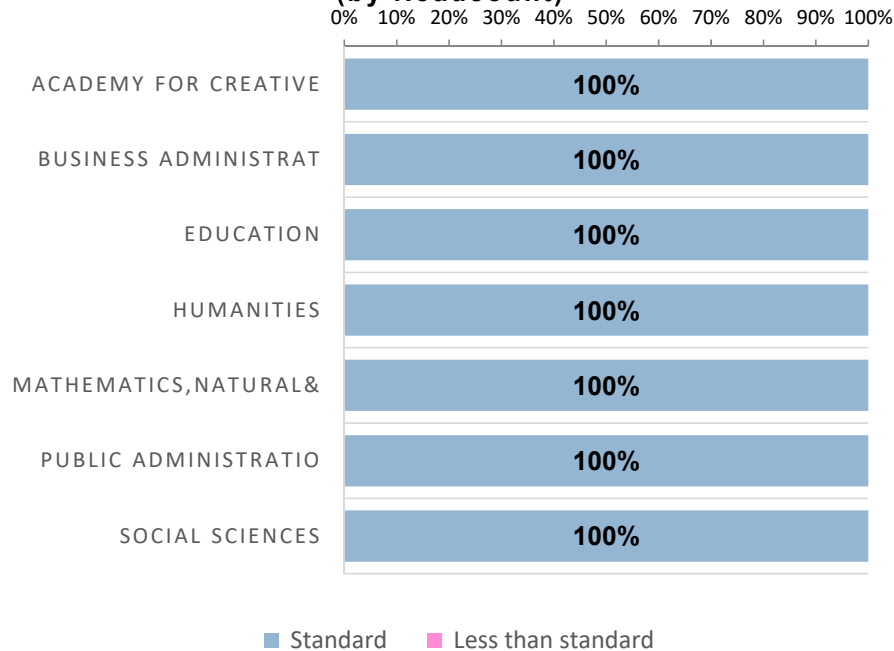
UH West O'ahu Faculty Load by Type (by Teaching Equivalencies)*



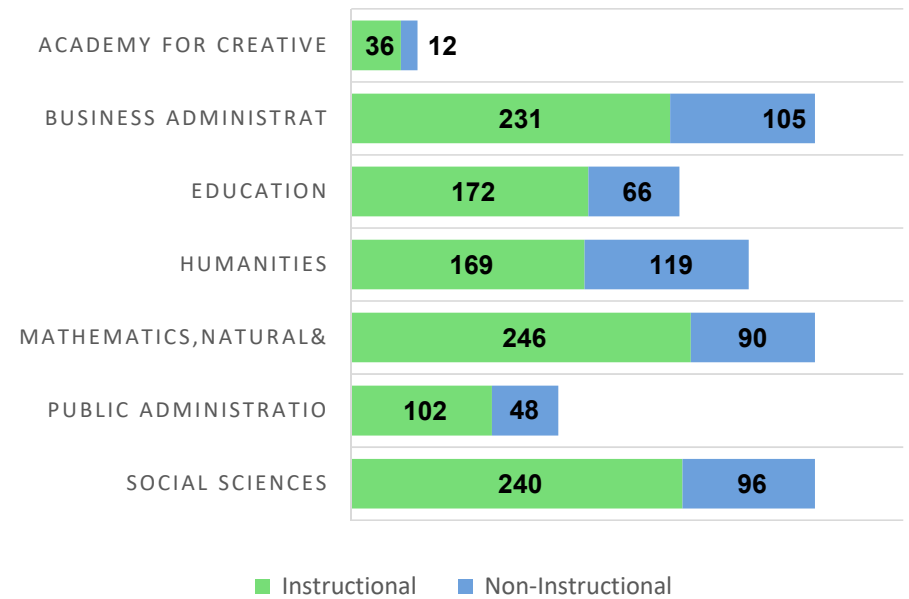
* Excludes faculty in "N/A" category of the campus headcount.

UH West O'ahu Faculty Assignment (2)

UH West O'ahu Faculty Load by Division/Department (by Headcount)*



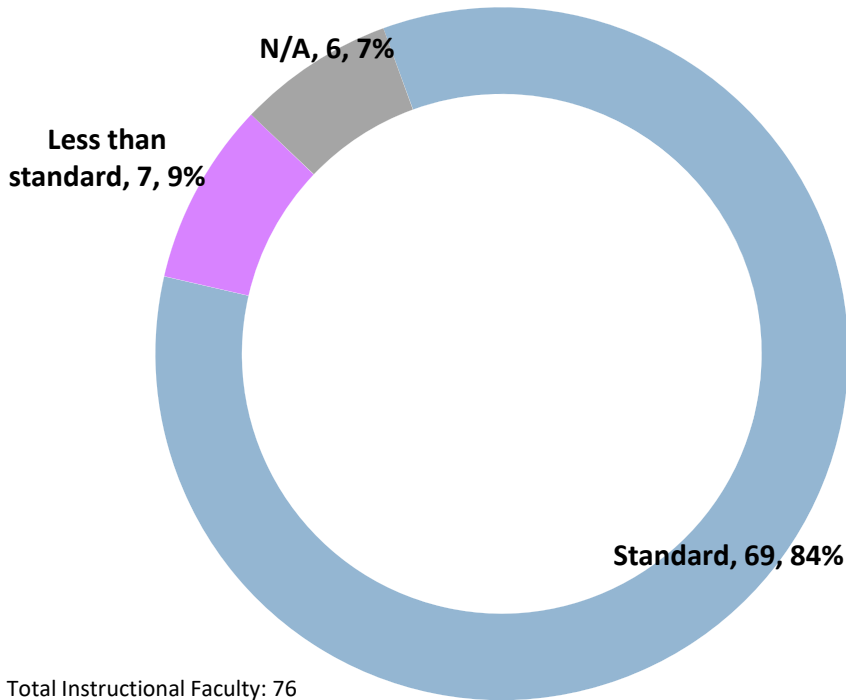
UH West O'ahu Faculty Load by Division/Department & Type (by Teaching Equivalencies)*



* Excludes faculty in "N/A" category of the campus headcount.

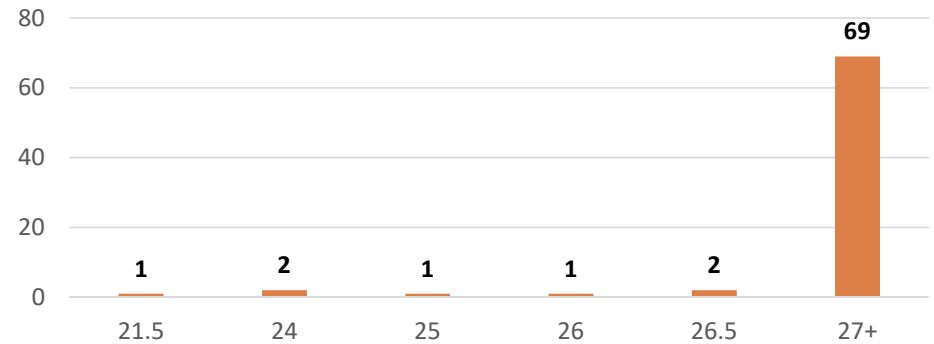
Hawaii CC Faculty Assignment

Hawaii CC Faculty Load (Headcount)

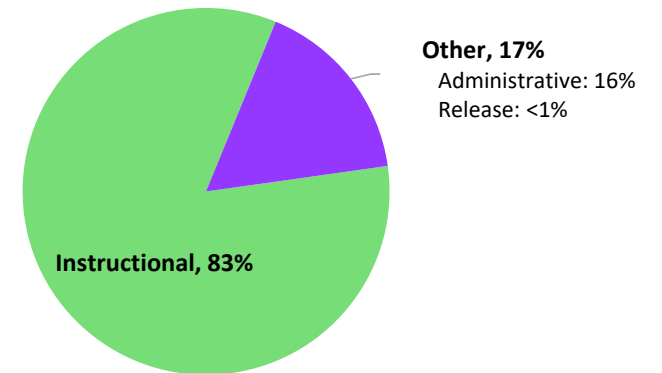


Total Instructional Faculty: 76
 N/A Faculty: 6
 Total Non-Instructional Faculty: 24
 Total Faculty: 106

Hawaii CC Faculty Headcount by Total Workload (by Teaching Equivalencies)*



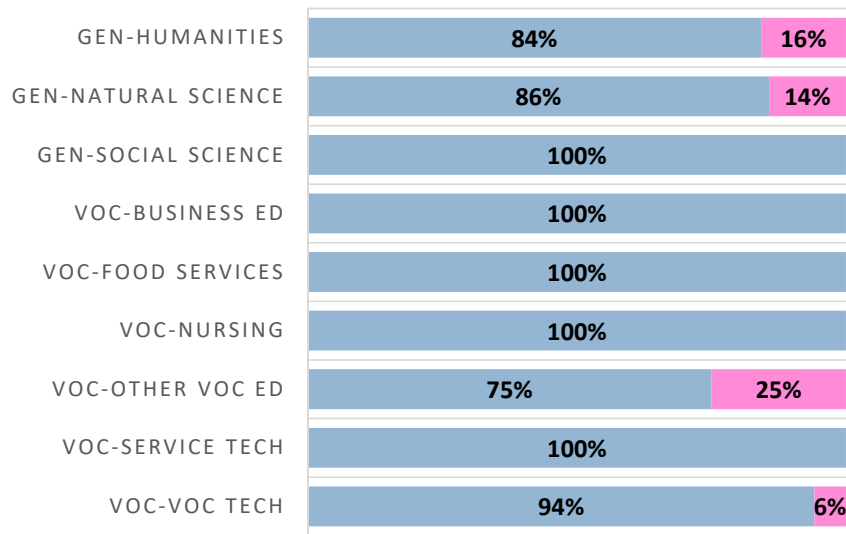
Hawaii Faculty Load by Type (by Teaching Equivalencies)*



* Excludes faculty in "N/A" category of the campus headcount.

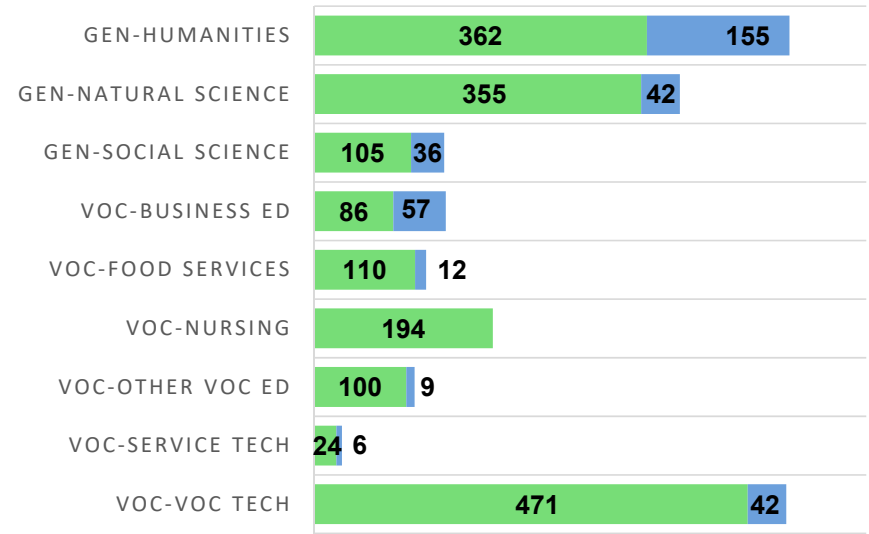
Hawaii CC Faculty Assignment (2)

Hawaii CC Faculty Load by Department (by Headcount)*



■ Standard ■ Less than standard

Hawaii CC Faculty Load by Department & Type (by Teaching Equivalencies)*

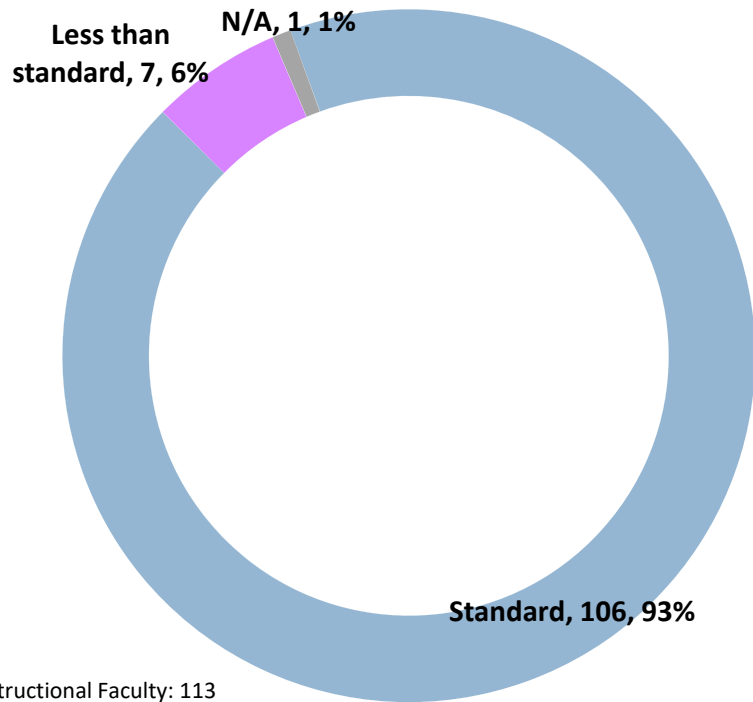


■ Instructional ■ Non-Instructional

* Excludes faculty in "N/A" category of the campus headcount.

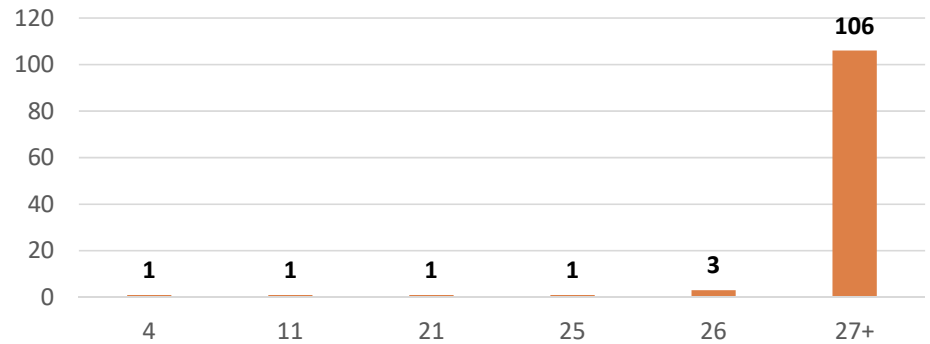
Honolulu CC Faculty Assignment

Honolulu CC Faculty Load (Headcount)

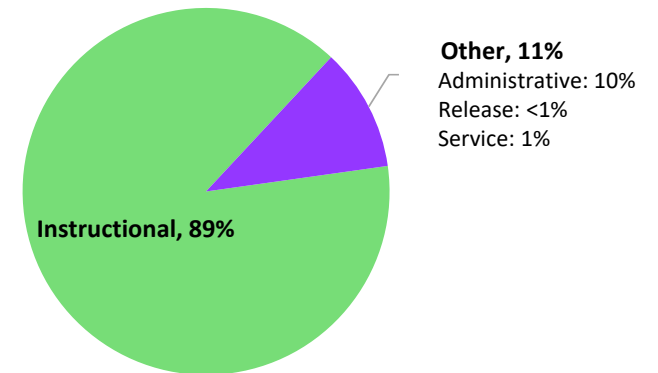


Total Instructional Faculty: 113
 N/A Faculty: 1
 Total Non-Instructional Faculty: 41
 Total Faculty: 155

Honolulu CC Faculty Headcount by Total Workload (by Teaching Equivalencies)*



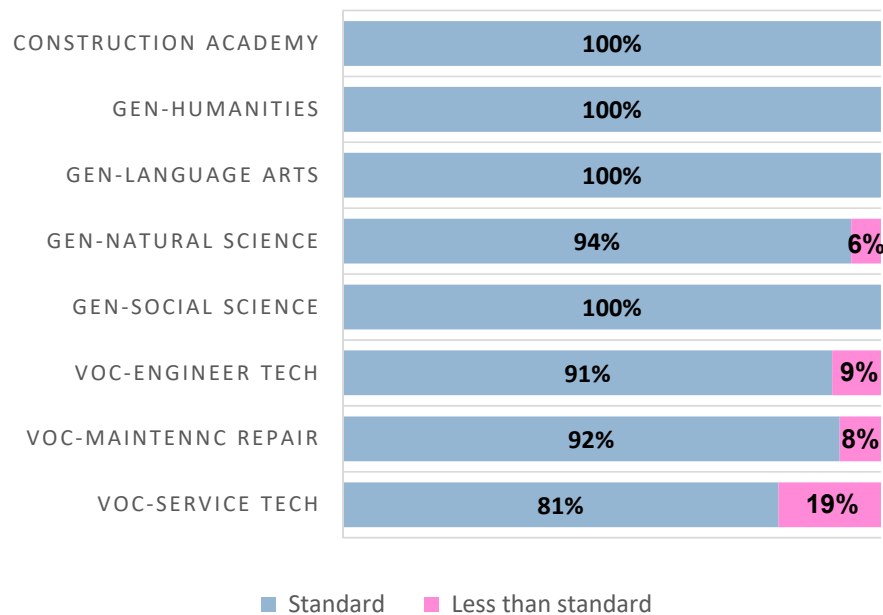
Honolulu CC Faculty Load by Type (by Teaching Equivalencies)*



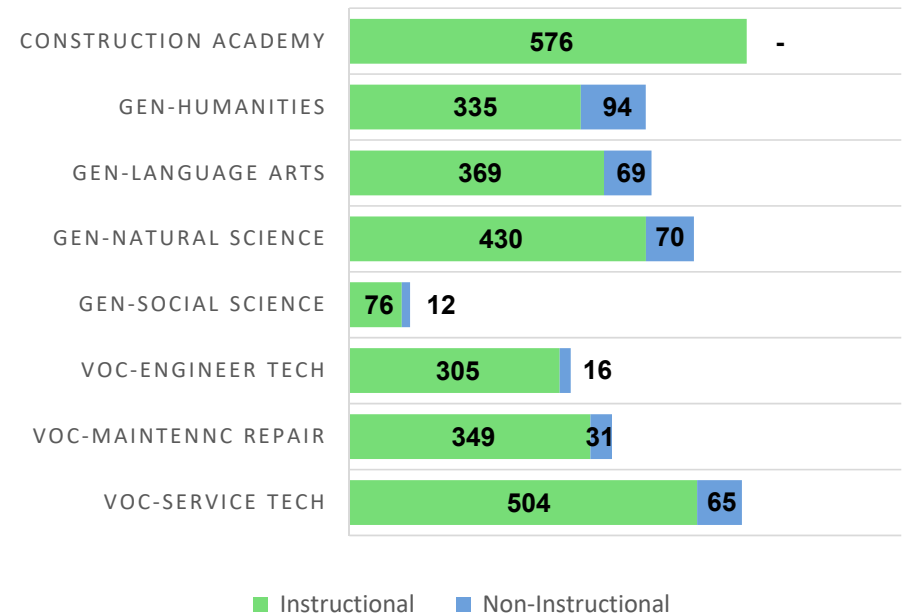
* Excludes faculty in "N/A" category of the campus headcount.

Honolulu CC Faculty Assignment (2)

**Honolulu CC Faculty Load by Department
(by Headcount)***

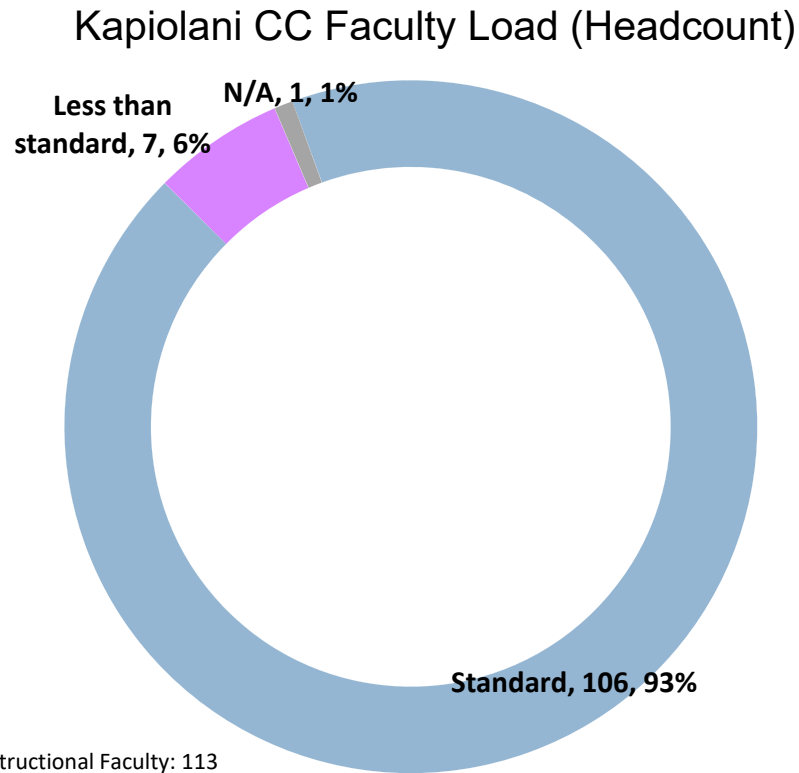


**Honolulu CC Faculty Load by Department &
Type
(by Teaching Equivalencies)***

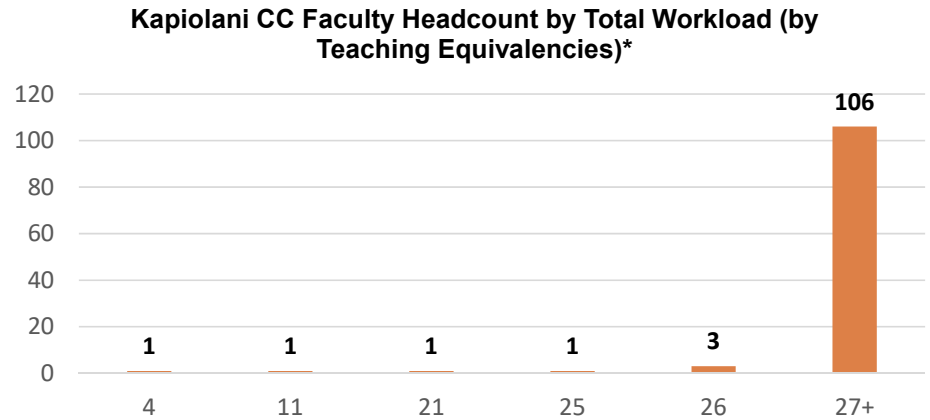


* Excludes faculty in "N/A" category of the campus headcount.

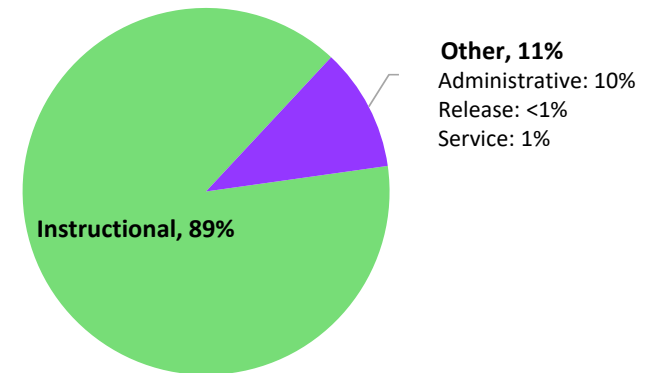
Kapiolani CC Faculty Assignment



Total Instructional Faculty: 113
 N/A Faculty: 1
 Total Non-Instructional Faculty: 41
 Total Faculty: 155



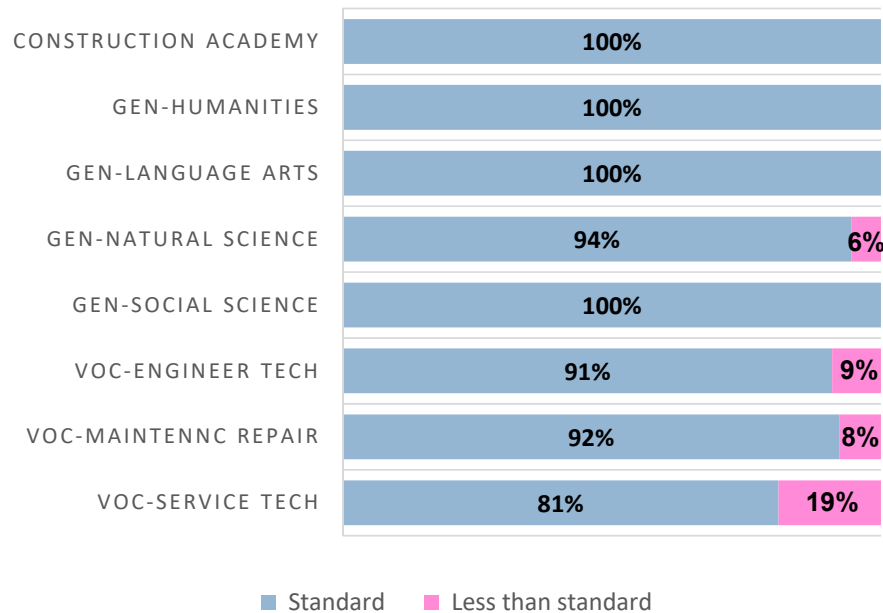
Kapiolani CC Faculty Load by Type (by Teaching Equivalencies)*



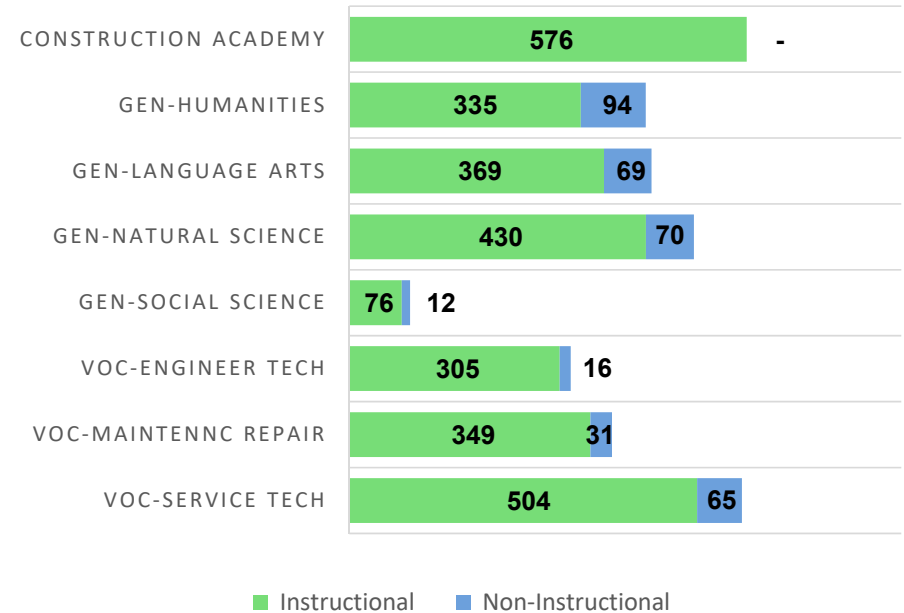
* Excludes faculty in "N/A" category of the campus headcount.

Kapiolani CC Faculty Assignment (2)

**Kapiolani CC Faculty Load by Department
(by Headcount)***



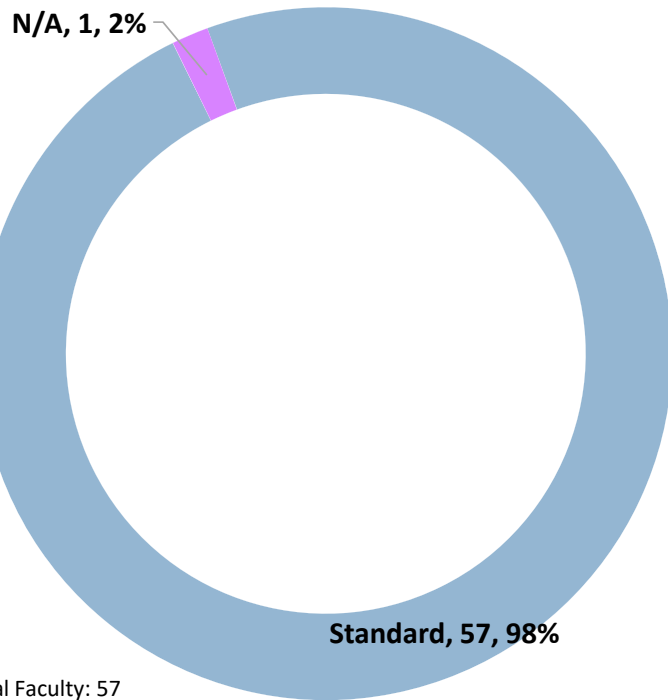
**Kapiolani CC Faculty Load by Department &
Type
(by Teaching Equivalencies)***



* Excludes faculty in "N/A" category of the campus headcount.

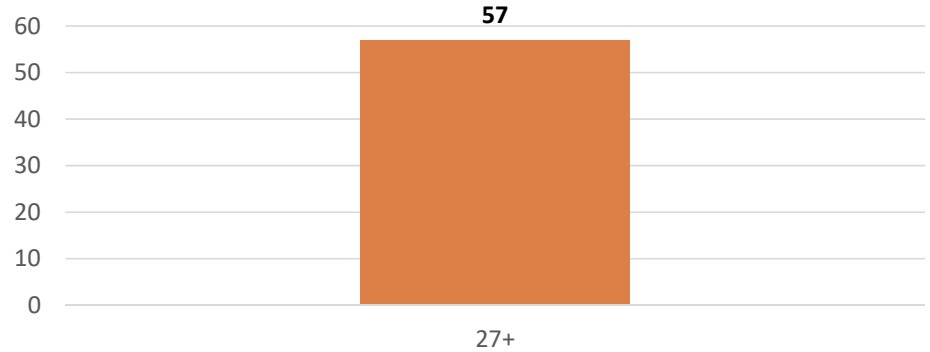
Kauai CC Faculty Assignment

Kauai CC Faculty Load (Headcount)

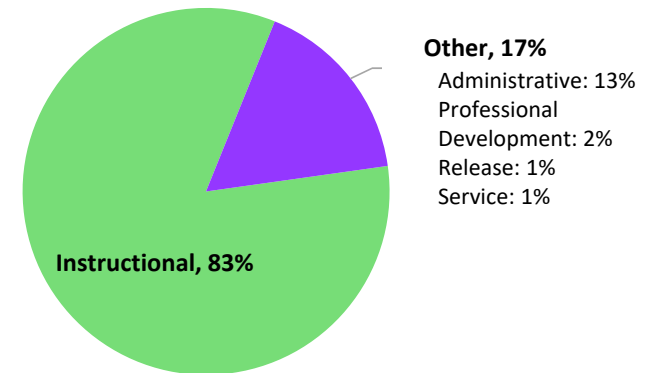


Total Instructional Faculty: 57
 N/A Faculty: 1
 Total Non-Instructional Faculty: 19
 Total Faculty: 77

Kauai CC Faculty Headcount by Total Workload (by Teaching Equivalencies)*



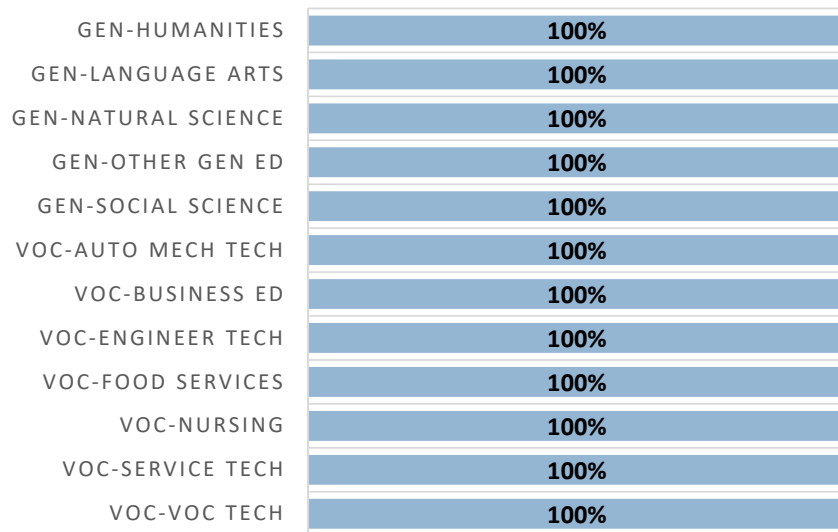
Kauai CC Faculty Load by Type (by Teaching Equivalencies)*



* Excludes faculty in "N/A" category of the campus headcount.

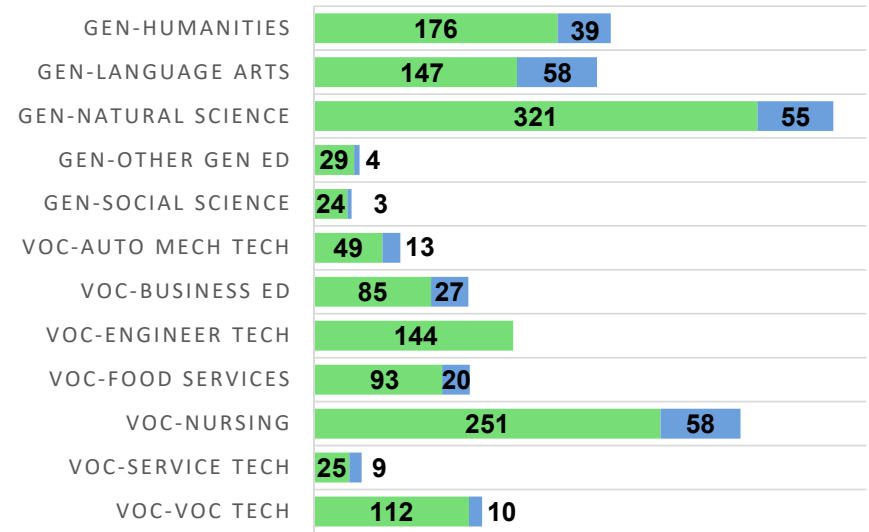
Kauai CC Faculty Assignment (2)

Kauai CC Faculty Load by Department (by Headcount)*



■ Standard

Kauai CC Faculty Load by Department & Type (by Teaching Equivalencies)*

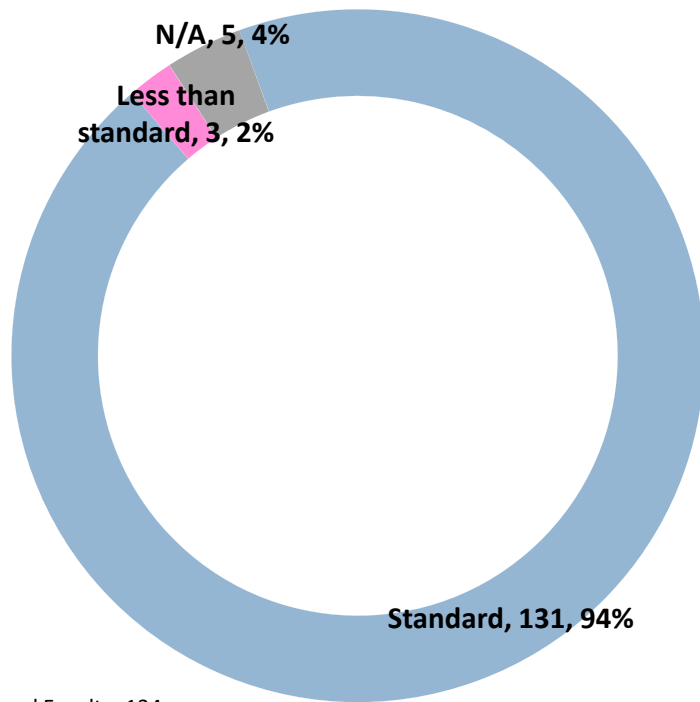


■ Instructional ■ Non-Instructional

* Excludes faculty in "N/A" category of the campus headcount.

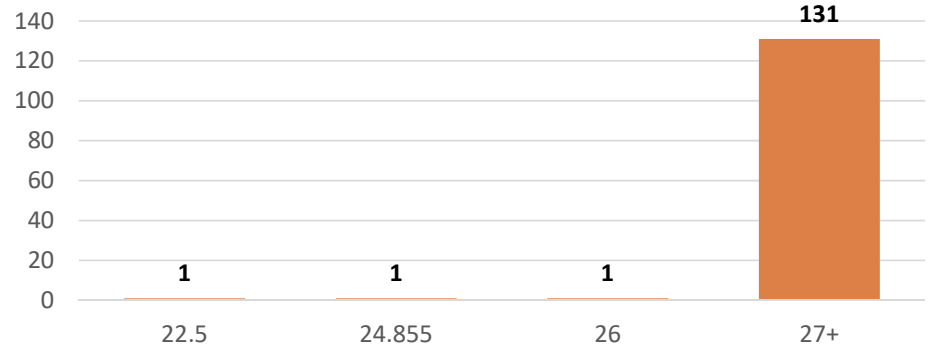
Leeward CC Faculty Assignment

Leeward CC Faculty Load (Headcount)

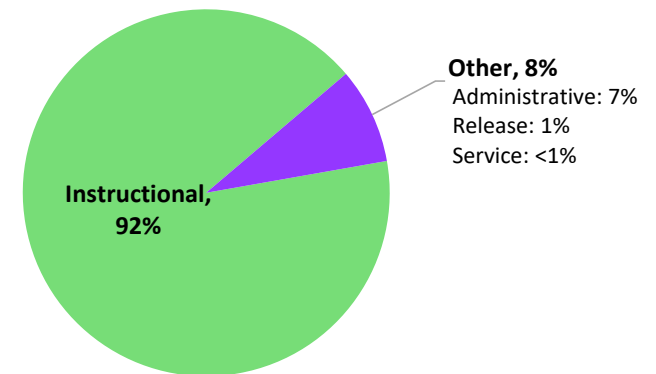


Total Instructional Faculty: 134
 Total N/A Faculty: 5
 Total Non-Instructional Faculty: 53
 Total Faculty: 192

Leeward CC Faculty Headcount by Total Workload (by Teaching Equivalencies)*



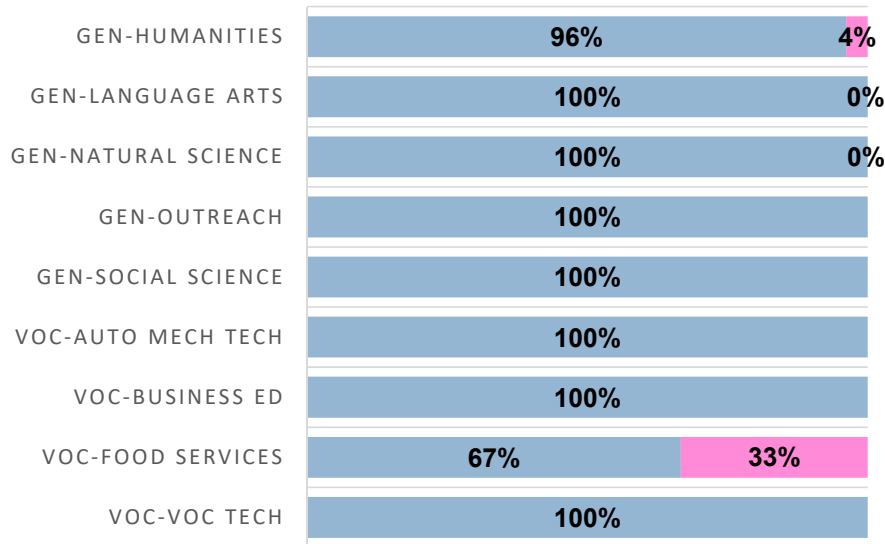
Leeward CC Faculty Load by Type (by Teaching Equivalencies)*



* Excludes faculty in "N/A" category of the campus headcount.

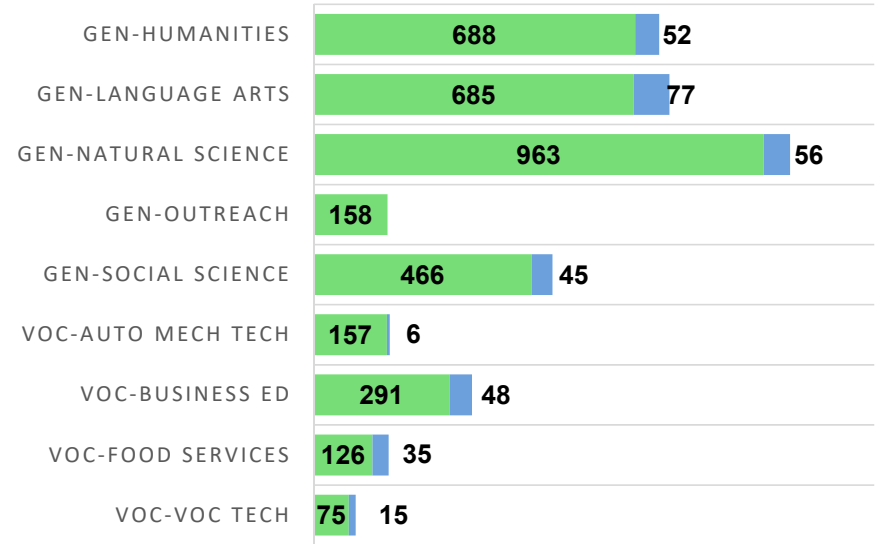
Leeward CC Faculty Assignment (2)

Leeward CC Faculty Load by Department (by Headcount)*



■ Standard ■ Less than standard

Leeward CC Faculty Load by Department & Type (by Teaching Equivalencies)*

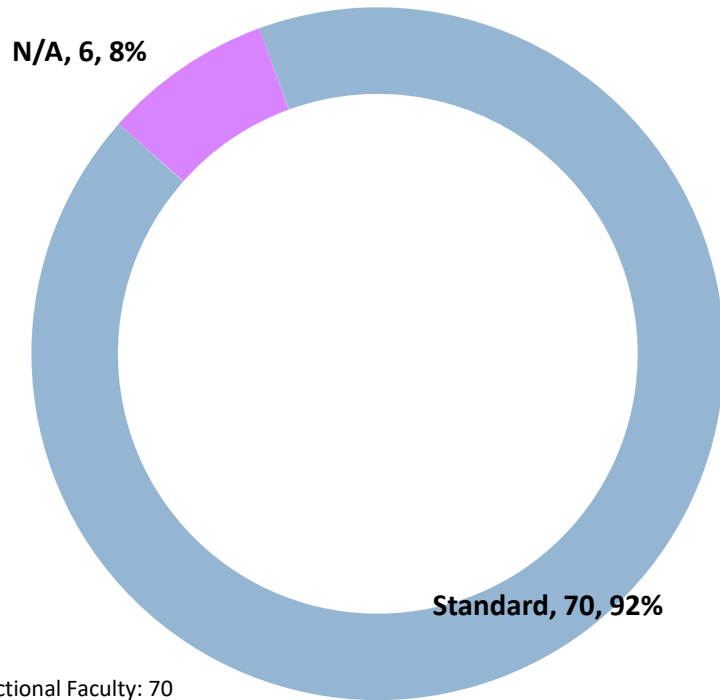


■ Instructional ■ Non-Instructional

* Excludes faculty in "N/A" category of the campus headcount.

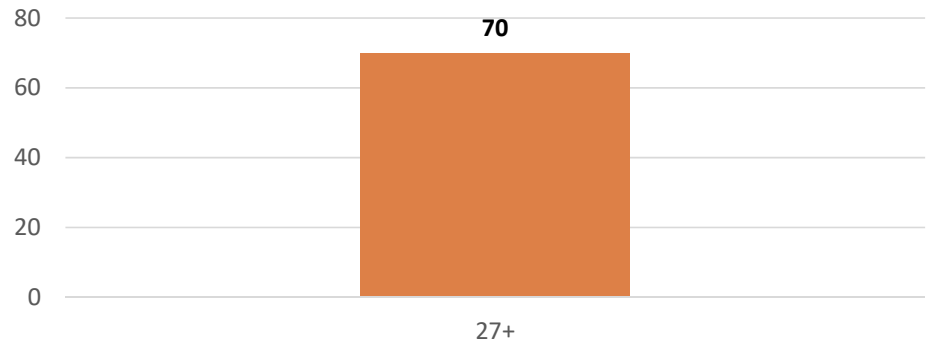
Maui College Faculty Assignment

Maui College Faculty Load (Headcount)

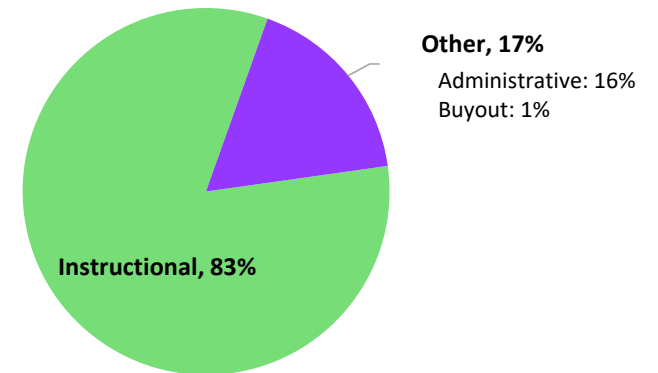


Total Instructional Faculty: 70
 N/A Faculty: 6
 Total Non-Instructional Faculty: 38
 Total Faculty: 114

Maui College Faculty Headcount by Total Workload (by Teaching Equivalencies)*



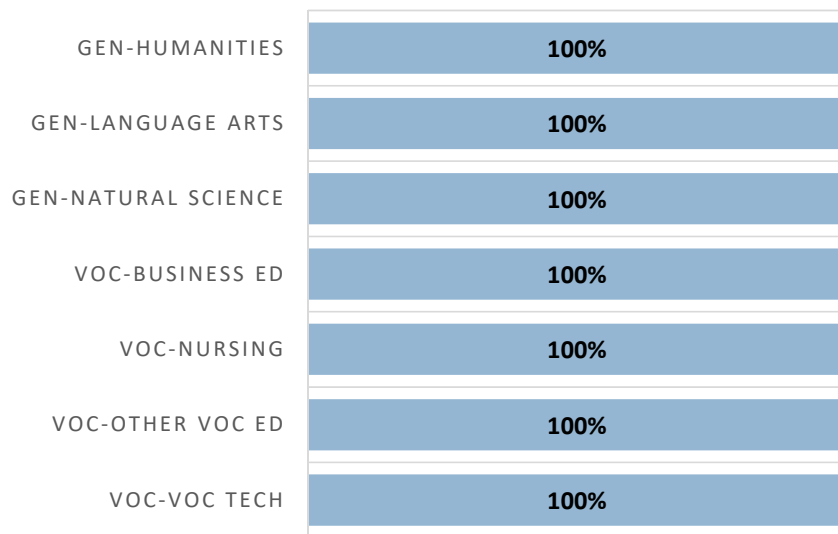
Maui College Faculty Load by Type (by Teaching Equivalencies)*



* Excludes faculty in "N/A" category of the campus headcount.

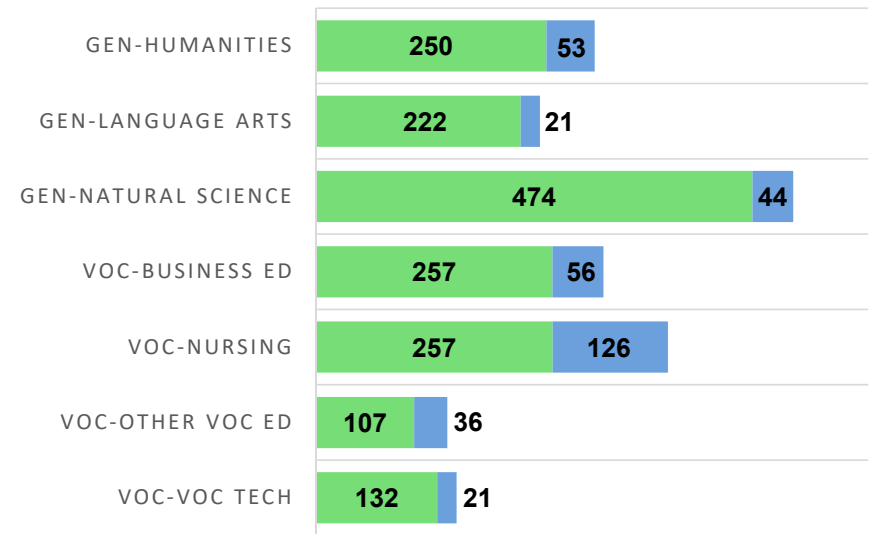
Maui College Faculty Assignment (2)

**Maui College Faculty Load by Department
(by Headcount)***



■ Standard

**Maui College Faculty Load by Department &
Type
(by Teaching Equivalencies)***

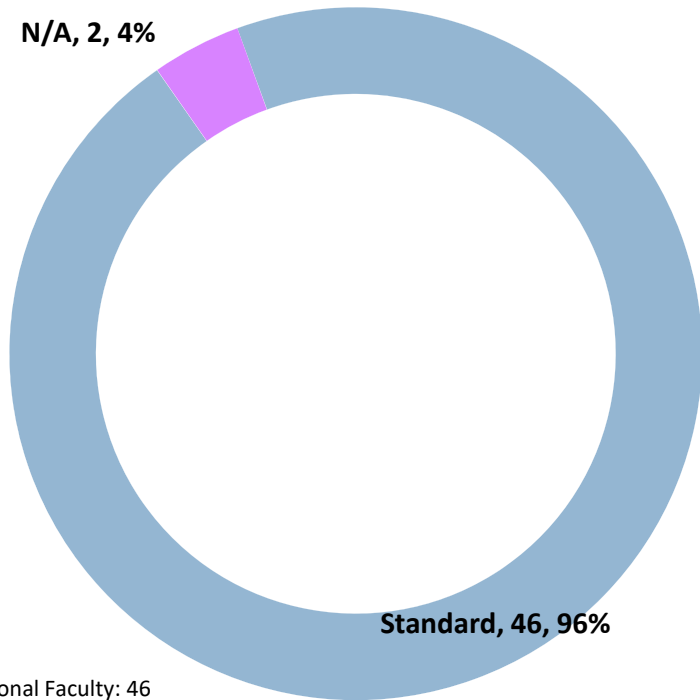


■ Instructional ■ Non-Instructional

* Excludes faculty in "N/A" category of the campus headcount.

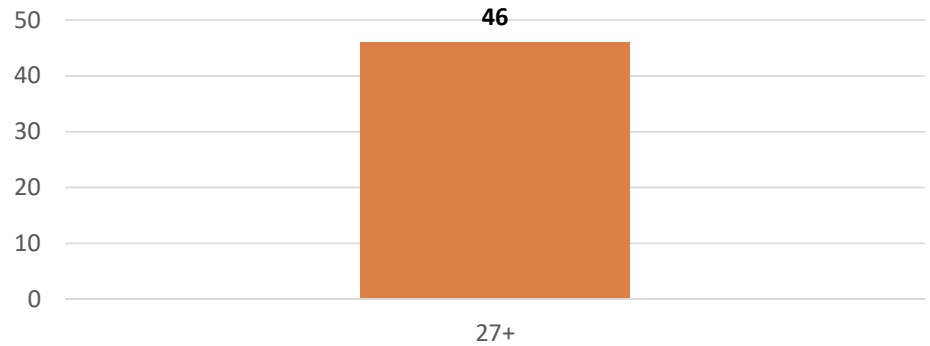
Windward CC Faculty Assignment

Windward CC Faculty Load (Headcount)

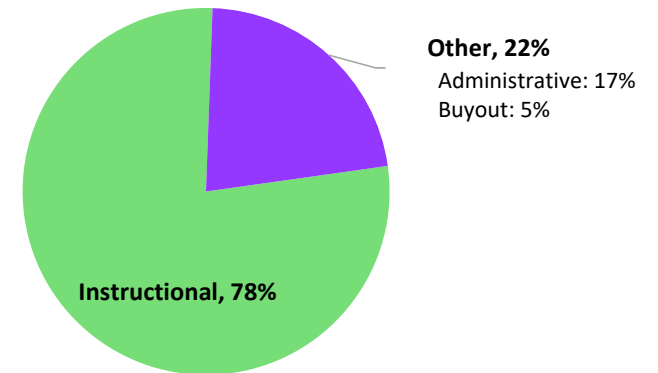


Total Instructional Faculty: 46
 N/A Faculty: 2
 Total Non-Instructional Faculty: 31
 Total Faculty: 79

Windward CC Faculty Headcount by Total Workload (by Teaching Equivalencies)*



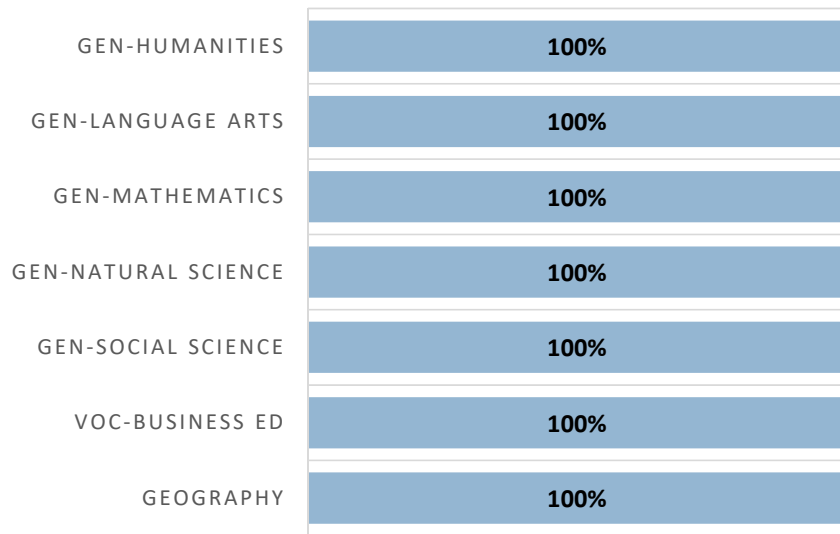
Maui College Faculty Load by Type (by Teaching Equivalencies)*



* Excludes faculty in "N/A" category of the campus headcount.

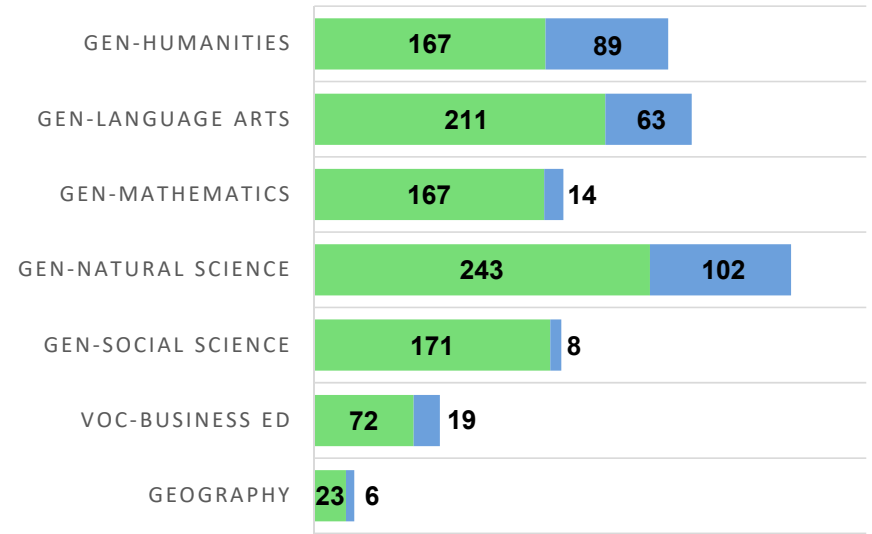
Windward CC Faculty Assignment (2)

**Windward CC Faculty Load by Department
(by Headcount)***



■ Standard

**Windward CC Faculty Load by Department & Type
(by Teaching Equivalencies)***



■ Instructional ■ Non-Instructional

* Excludes faculty in "N/A" category of the campus headcount.

Concluding Remarks

Current Issues

- Data quality issues remain and are being addressed
- Need to include other faculty types and units into template
- Need to develop equivalencies appropriate for each unit regarding what specifically constitutes the teaching equivalencies assigned for different types of instruction as well as research, service, extension (outreach), and administrative duties.

Next steps

- Prepare an annual report for the President and BOR with comments for improvement from Chancellors/Provost
- Continuously improve data
- Consider inclusion of non-instructional teaching equivalencies into Banner for the 4-year universities
- Initiate project to consolidate most faculty types (per SR 149, S.D. 1, 2019)