

**Leeward Community College Faculty Senate Resolution 20.2:
Resolution in Support of Faculty Senate Participation in Executive Leadership
Appointments**

Whereas faculty have vital roles in the promotion of students' learning and success leading to the achievement of the College's and University of Hawai'i (UH) System's educational missions;

Whereas administrative appointments substantially affect the College's and particularly the faculty's ability to promote students' learning and success to achieve the College's and UH System's educational missions;

Whereas the Faculty Senate has the responsibility to speak for the faculty in decision making and academic policy development as protected by the [Board of Regents Policy RP 1.210](#);

Whereas the Faculty Senate is entitled to participate in the recruitment, selection, and evaluation of administrative leadership at the campus and system level as provided by the [UH Board of Regents Agreement, R-20](#);

Whereas the Leeward Community College Faculty Senate was not consulted in the recruitment of an interim Vice Chancellor for Academic Affairs (VCAA) in Fall 2019, provoking Senate Resolution 19.2: Resolution in Support of Faculty Senate Participation in Academic Executive Leadership Appointments adopted on December 6, 2019;

Whereas the Leeward Community College Faculty Senate was likewise not given an opportunity to consult in the recruitment, selection, and evaluation of an interim VCAS in Fall 2020;

Whereas the Vice Chancellor of Administrative Services (VCAS) touches all areas of the educational mission of the college, including the college operating budget, which lies within the advisory purview of Faculty Senate;

Therefore be it resolved that the Leeward Community College Faculty Senate requires the Leeward CC administrative team to abide by Senate's negotiated and protected rights to advise in the recruitment, selection, and evaluation of all executive leadership appointments— interim, acting, or permanent—at the campus and system level, by consulting it early in these processes, and before recruitment and selection of a candidate is made; and,

Be it further resolved that the Leeward Community College Faculty Senate, and the principles of shared governance, requires that administration collaborate with Faculty Senate to define more specifically its roles and responsibilities of consultation in interim and acting appointments to avoid future abrogations of its advisory rights.

Adopted this twentieth day of November 2020 by the Leeward Community College Faculty Senate.