

## Faculty Meeting Summary (10.10.19)

**Present:** Danny Wyatt, Michael Cawdery, Jeremiah Boydston, Jim West, Jue Wang, Christina Keaulana, Wayde Oshiro (Not present due to time conflicts: Gregg Longanecker, Chris Garnier, Irwin Yamamoto, Lori Waters, Alejandro Ramos)

Bylaws of the Faculty Committee were passed out as a starting point of the meeting. No one is sure when they were last revised. The members started with the Bylaws.

Looking at the functions section, the phrase “any aspect of faculty academic activities” was found to be possibly a bit vague. The list following that phrase wasn’t much of a problem until “ethics” was noted. “Ethics” also came up as it is mentioned in Functions #2. As Jim West pointed out, while we might consider the phrasing too vague, we also don’t want it narrowed down too prescriptively.

Another topic that came up was DPC guidelines which may be considered to differ widely between divisions. As was pointed out, it may be divisional issues – are the faculty getting the appropriate training? It was also pointed out that the most common training may be the “trial & error” of being on a DPC that faculty end up receiving. This is more of a divisional chair issue which needs to be addressed with the division chair.

The Sabbatical Leave system was also discussed. The division chairs make up the committee that decides on Sabbatical and the chairs tend to support those applications which are strong and not support those which are weaker. The chairs vet applications looking at whether the application seeks to benefit the institution or is it more of an individual benefit. They support the former but not the latter. It was also pointed out that it varies dramatically at the different UH institutions. It was also pointed out that division chairs have learned that they need be careful about how they address Sabbatical applications for those who do not get chosen. If lack of funding is given as the reason, according to the UHPA contract, those not given Sabbatical due to funding go to the top of the list the following year.

The position of lecturers was also brought up; lecturers are at the whim of the division chairs and scheduling. Their applications are vetted by committees at the divisional level, interviewed and recommendations are forwarded to the division chairs who also interview and then either forward the committee recommendation or recommend a different choice.

Diversification Committee came up as a possible Faculty issue. As of now, it is unclear who approves the Diversification Chairs; it is more by default. Should they be nominated and approved by the faculty senate? There have been some difficulties in the past and to ensure continuity and service maybe appointment by the Faculty Senate may be a stronger recommendation.

It was recommended that committee members review the last two chapters of the UHPA 2015-21 Contract as it refers specifically to the Faculty Senate’s function, as well as the Bylaws so we can discuss whether they should be revised.

Boydston, Jeremiah S X

Christina Keaulana X

Chris Garnier X

Irwin Yamamoto (hawaii.edu) X

Jue Wang X

Alejandro Ramos X

Wayde Oshiro X

W Gregg Longanecker X

James West X

Michael Cawdery X

Wayde Oshiro X

Cc Bc

Lori Waters