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SYSTEM

August 24, 2020

MEMORANDUM

TO: University of Hawai'i Faculty Senates

FROM: Debora Halbert
Associate Vice President for Academic Programs and Policy

A handwritten signature in black ink that reads 'Debora Halbert'.

SUBJECT: Consultation on Proposed Changes to EP 5.207, Awarding of Emeritus/Emerita Title

The University of Hawai'i System is submitting the following minor revisions to EP 5.207 regarding Awarding of Emeritus/Emerita Title for consultation with the Faculty Senates. In my report on upcoming changes to policy at the recent ACCFSC retreat, I had mentioned that this policy was under review and would thus be soon ready for formal consultation. After engaging in informal consultation described below, we are now submitting the draft of EP 5.207 for formal consultation with the faculty senates.

Please provide any comments on the attached comment form by September 30, 2020.

Justification for Policy Changes

The emeritus policy had not been updated since 2013 and the earlier version required a gap between retirement and the award of emeritus status. The updated policy allows for a more streamlined process by eliminating this gap. Additionally, the policy was previously located in Chapter 9 on Personnel and is being moved to Chapter 5 on Academic Affairs to better align with the academic nature of the grant of emeritus status. The details of the policy change are outlined below.

Informal consultation

UH System has engaged in informal consultation with the Office of General Council and the VCAA's Office for the University of Manoa.

Policy Changes

The following table identifies the key changes made in this draft of the policy by section.

EP 5.207 Key Changes at a Glance
I. Purpose: No changes
II. Definitions: No changes
III. Executive Policy: <ol style="list-style-type: none">1. Included wording so that emeritus status can be awarded to “retired or retiring” faculty so that a gap in time does not exist between retirement and emeritus status.2. Included specifics for when emeritus status may be awarded to Vice Chancellors, Provosts, and Chancellors.3. Clarified that awards of emeritus status are for distinguished academic service.4. Describes the process that begins prior to retirement.
IV: Delegation of Authority: removes reference to Board approval and corrects policy to reflect change in the RP that delegates action to the President.

Please find attached a track change and clean copy of the revised policy.

For any questions please contact Debora Halbert (halbert@hawaii.edu). Please submit your comments to Debora Halbert on the attached comment sheet.

Thank you.