

Aloha Leeward Colleagues,

Last week I shared with you some basic financial expenditure information by program that covered the past 9 fiscal years. This week we'll be focusing on the number of employees by employee type for the same time period (2010 through 2018).

Once again, the source of this week's information is available for all to view, extract, and analyze on public websites in the University of Hawaii system. Specifically, this set of data is available at the UH Institutional Research and Analysis Office (IRO) at: <http://www.hawaii.edu/iro/>

1. The first set of data is related to the number of employees by employee type. Two files are attached...the data file and charts file (Number of UH Personnel by Employee Type-Data.pdf and Number of UH Personnel By Employee Type-Charts.pdf).

This data includes the number of employees for each UHCC campus by employee type for the past 9 years. Employee type is defined by these groups: Faculty-Instructional, Faculty-Non-Instructional, Lecturers, APT, Civil Service, and Executive. The employee counts are for ALL sources of funding and are provided to the IRO by the UH Office of Human Resources. All sources of funding include general funds, tuition, special funds, and extramural funds (grants and contracts).

2. The second set of data takes our student enrollment headcount for the same time period and divides those numbers by the employee number information in order to arrive at student-to-employee ratios. This information is presented in two files which are attached...Student to Faculty-Staff Employee Ratios-Data.pdf and Student to Faculty-Staff Employee Ratios-Charts.pdf.

This type of ratio analysis is commonly used to calculate student-to-faculty ratios and similar ratios for other types of employees. The information displayed graphically in the Charts.pdf file combines the Faculty-Instructional and Lecturers employee types in order to arrive at the ratio. In this particular case, our student-to-faculty ratio has decreased from 31:1 in Fall 2010 to 26:1 in Fall 2018.

Please feel free to email me any questions or comments you have and let me know what other types of data and analyses might be useful. Look for another installment of the Financial Information and Reports email coming your way next week!

Aloha,

Mark

Mark Lane
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