



UNIVERSITY of HAWAII®
LEEWARD
COMMUNITY COLLEGE

Office of the Chancellor

December 8, 2020

TO: Michael Oishi
Faculty Senate Chair

FROM: Carlos Penalosa
Chancellor

SUBJECT: Resolution 20.2: Faculty Senate Participation in Executive Leadership Appointments

In response to the *Resolution in Support of Faculty Senate Participation in Executive Leadership Appointments*, from November 20, 2020, outlining the Faculty Senate's concerns over the appointment of executives at the College; and as I addressed on the November 25th Special Faculty Senate meeting, my office remains committed to engaging with Faculty Senate and its participation in future leadership appointments.

I want to recognize through this formal response to Resolution 20.2; the Faculty Senate wishes to be consulted in future appointments of all college executive leaders, to include interim appointments.

While the outcome of Resolution 19.2 included the participation of the Faculty Senate in the search process for the VCAA in Spring 2020, the outcome of the resolution did not define which positions were perceived to be academic in nature. Additionally, the mechanism for consultation was not defined.

The Leeward CC Administration will work with the Faculty Senate in defining the roles and responsibilities of consultation in interim appointments for future recruitment and selection of executives at the college in the spirit of transparency, and to avoid future abrogation of practice and expectations.

We remain committed to strengthening the communication efforts between the Faculty Senate and the Administration in order to promote transparency, clarity, and accountability.

cc: Kay Ono, Interim Vice Chancellor for Academic Affairs
Mark Lane, Vice Chancellor of Administrative Services