



UNIVERSITY of HAWAII*
LEEWARD
COMMUNITY COLLEGE

Faculty Senate Budget Committee Meeting

Wednesday, October 7, 2020

1:00-2:00 p.m.

Online via Video Conference

Committee Members: William Albritton, Matthew Egami, Kathryn Fujioka-Imai, Gholam Khaleghi (Committee Chair), Alyssa MacDonald, Michael Oishi (Chair), Shelly Ota, James West,

Guests: Mark Lane, Vice Chancellor of Administrative Services

Zoom Meeting : <https://hawaii.zoom.us/j/92987353862>

Meeting ID: 929 8735 3862

Passcode: 323300

Agenda

- I. Call to order 1:11pm
- II. College recommends a retirement incentive. It could be some years of extra service added to retirement pay or a sum of money. Update from Jim West:
 - A. Steps are off the table, the only incentive will be a sum of money
 - B. Estimates are several hundred eligible people for retirement (~ 25% of current faculty)
 - C. Current discussion with UH System and UHPA, but UHPA is reluctant to agree if the position is lost.
 - D. Money for incentives needs to be provided by UH
 - E. Negotiations are ongoing

- III. Alternative revenue streams strategies: Short, Medium, & Long Term.
- A. Millions of CARES \$ are on the table for workforce and employment training for the unemployed. Sources are both C&C and State DBEDT origins. Credit programs are primed to join OCEWD efforts to train Hawaii's unemployed and generate revenue for the college under our business model of operating.
 - 1. Leeward has received four “pots” of money from CARES April-June
 - a) First round: Pays student aid ~ \$1 mil (70-80%) spent
 - B. Look for private /public partnerships for commercial enterprise operations for Leeward. for example, space rentals and service agreements, real estate exchanges or sales, lease agreements.
 - 1. All rentals must be temporary and short term in duration
 - 2. Can't undermine the market for facility rental
 - 3. Liability is covered through rental/lease agreement
 - 4. Most likely no lease agreement with HART because they are seeking long-term lease agreement for their park and ride
 - C. Partnership with companies who are doing well during covid-19 and who need more workers. Maybe they could offer scholarships , curriculum advice, and internships, in exchange for hiring our graduates and advertising on campus. We would include new classes and internships in the curriculum and get more students and tuition. Maybe the companies could also do advertising to attract more students and future employees.
 - D. Drive a new economy by pivoting to new emerging degrees in the near and distant future. Leeward to invest startup capital in emerging markets to diversify from Tourism. OCEWD can serve as a new degree or certificate incubator.
 - E. College to partner with UH Innovation Office and Technology transfer services to commercialize research products and transfer to business startups.
 - F. Strengthen industry partnerships for contract and employment training utilizing WIOA, DBEDT, DLIR, US Vets, OWDB funding sources and more. Credit programs can contribute more to the State Plan for WDC and CTE.

- IV. Bottom line is that the college is forced to seek out income sources beyond the normal mode of operating and sourcing. Time to be innovative and creative. Time to create or redefine our jobs if we wish to remain relevant.
- V. Suggestion to put forward post-COVID plan for the “new normal” when budgeting and associating fees/costs with online and in-person courses.
- VI. The Financial Management Group exists on campus to help advise financial decisions. Made up of Vice Chancellor, Division Chairs, and Program Coordinators
- VII. Other Issues
- VIII. Next Meeting: 2:00-3:00 p.m., Thursday, November 12, 2020, via Zoom
- IX. Adjournment 1:47pm